



American Water Works Association / Hawai'i Section  
Hawai'i Water Environment Association

2025 Pacific Water Conference | February 4-6, 2025  
Hawai'i Convention Center | Honolulu, Hawai'i

## Young Professionals Pre-Conference

### Tuesday, February 4, 2025

**\*\*PROGRAM IS SUBJECT TO CHANGE\*\***

Time	Event
7:00 a.m. to 8:00 a.m.	Registration/Groups Assignment
8:00 a.m. to 8:30 a.m.	Ice Breaker/Introductions/Groups Assignment
8:30 a.m. to 9:00 a.m.	Modern Leadership <b>Alicia Suzuki (Kennedy Jenks)</b>
9:00 a.m. to 9:30 a.m.	Setting Boundaries <b>Steven Doo (KA'E Design)</b>
9:30 a.m. to 10:00 a.m.	Group Summary Activity
10:00 a.m. to 10:30 a.m.	BREAK
10:30 a.m. to 11:00 a.m.	ESOPs: Where You Work, Works for You <b>David Paul (Aqua Engineers)</b>
11:00 a.m. to 11:30 a.m.	Benefits of Being an Engineer in the Water/Wastewater Industry <b>Richard Hopkins (Blue-White)</b>
11:30 a.m. to 12:00 p.m.	Group Summary Activity
12:00 p.m. to 1:00 p.m.	LUNCH
1:00 p.m. to 1:45 p.m.	PE License – Exam and Application, PE Benefits <b>Tony Lau (NAVFAC Hawaii, State of Hawaii Board of EASLA)</b>
1:45 p.m. to 2:30 p.m.	Public Sector vs. Private Sector (Panel) <b>Tony Lau (NAVFAC Hawaii, State of Hawaii Board of EASLA)</b> <b>Dean Nakano (Brown and Caldwell)</b> <b>Gene Albano (CCH DFM)</b>
2:30 p.m. to 2:45 p.m.	BREAK
2:45 p.m. to 3:30 p.m.	Career Mistakes – So You Don't Have to Make the Same Mistakes (Panel) <b>Ken Kawahara (Akinaka &amp; Associates)</b> <b>Troy Ching (HDR)</b>
3:30 p.m. to 4:00 p.m.	Getting Involved: HWEA AWWA & ASCE YMF <b>Gianne Constantino (HWEA AWWA YP Outreach Chair   TLCG)</b> <b>Rebecca Pitts (ASCE YMF President   Coffman Engineers)</b>
4:00 p.m. to 4:30 p.m.	Group Summary Activity
5:00 p.m. to 6:30 p.m.	YP Pau Hana Social @ Fig & Ginger